

30 August 1974

MEMORANDUM FOR: Members of the Women's Advisory Panel
SUBJECT : Minutes for the August 1974 Meeting
of the WAP

1. The Women's Advisory Panel held its August meeting at Headquarters, Rm 2D47 on August 13. Although a number of members were absent, there were enough present to form a quorum.

2. The machine runs of Agency employees having college degrees was made available to the Panel. There was some discussion as to what to do with the information. As the data was arranged by directorate, it was agreed that one copy of the run should be broken up into sections and each section sent out to the appropriate directorate. It was felt that the information could be useful to the directorates for checking utilization of all their personnel resources, as well as checking for EEO purposes.

3. handed out a package which included the training and separations reports. Although the separations report had already been massaged by several persons, it still was not suitable for release. Elaine

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[] volunteered to take a stab at a more meaningful presentation. Both reports are to be released to the management group and the directorates as soon as they are approved by the Panel.

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4. [] asked if it were true that only blacks were being hired for the ^{Summer} Interim Program. (cc)

[] said she had not heard this and doubted that it could be confirmed. An attempt to check on this allegation is being made. It was suggested that some of the procedures used for reporting on EEO progress with blacks be used for women as well, i.e., requiring that women applicants be told why they are not being hired for a job, providing EOD statistics for women vs men as well as white vs black.

5. The suggestion that Mr. Colby be invited to attend the WAP "open" session in September was discussed. It was the concensus of the Panel that his presence would do more to convince the audience of the legitimacy of the Women's Advisory Panel than any words offered by the members on the stage. It would also demonstrate to Agency women that the Director was personally interested in the operation and progress of this group.

6. It was also suggested that the Ms Magazine

STATINTL article be mentioned at the "open" session, if only to
report that new tests to be given to either sex would
be available by the end of the year. [REDACTED] STATINTL

[REDACTED] volunteered to get together
and categorize the questions for the "open session
in preparation for the dry run.

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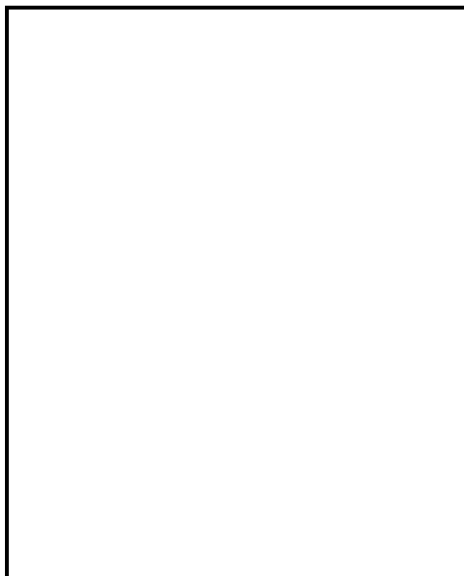
WOMEN'S ADVISORY PANEL

August 13, 1974

List of Attendees

Chairperson:

Members:



DCI/IG

DCI/Ex Asst

DDI/OSR

DDM&S/OMS

DDM&S/OP

DDO/DCD

DDO/WH

DDS&T/OTS

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